

Appendix 5

Statutory and Mandatory training for Residential, Training and NVQ Staff

Training	Care Team Manager	Senior Carer	Night Shift Leader	Care Assistant	Activity Organiser	Social Support Worker	Chef	Asst Chef	Kitchen Asst	Dining Room Asst	Housekeeping / Domestic / Laundry Assistant	Trainers / Assessors / Internal Verifiers
Statutory												
Health & Safety Refresher (B)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Fire Safety (A)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mandatory												
3 day induction (O)	✓	✓	✓	✓	✓	✓						✓
1 day induction (O)							✓	✓	✓	✓	✓	
Manual Handling Refresher (A)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Infection Control Refresher (B)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Foundation Food Hygiene 1 day course (T)							✓	✓	✓	✓		✓
Food Hygiene Refresher (B)	✓	✓	✓	✓	✓	✓						

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Pressure Area Care (O & AR)	✓	✓	✓	✓								✓
Healthy Bowel & Constipation (O & AR)	✓	✓	✓	✓								✓
Healthy Bladder & UTI (O & AR)	✓	✓	✓	✓								✓
Benefits of good hydration (O & AR)	✓	✓	✓	✓			✓	✓		✓		✓
Adult Protection for supervisory staff (B)	✓	✓	✓									✓
Adult Protection Awareness (O & AR)	✓	✓	✓	✓	✓	✓						
Adult Protection Refresher (B)				✓	✓	✓	✓	✓	✓	✓	✓	✓
First Aid Awareness (T)				✓		✓						

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Mental Capacity Act Awareness (O & AR)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Managing Challenging Behaviour (O & AR)	✓	✓	✓	✓	✓	✓						✓
Emergency Aid in the Workplace (T)	✓	✓	✓		✓		✓	✓				✓
Dementia Awareness (O & AR)	✓++	✓++	✓++	✓	✓++	✓++	✓	✓	✓	✓	✓	✓
Foundation Nutrition & Health (1 day) (O & AR)	✓						✓	✓				
End of Life Care / Loss & Bereavement (O & AR)	✓	✓	✓	✓		✓						✓
Catheter & Stoma (O & AR)	✓	✓	✓	✓								✓
Blended (Distance) Learning – Nutrition & Health (O)	✓						✓**	✓				

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Blended (Distance) Learning - Safe Handling of Medicines (O)	✓	✓	✓									✓

O = once, A = yearly, B = every two years, T = every three years, O & AR = once and as required

** not applicable if already holds equivalent qualification *** applicable if acts up as Chef/Asst Chef

++ should attend this course if not nominated for 5 Day Care Giving in Dementia

Please note the Information Booklets and SCILS Individual Learning Sessions are available to all staff members upon request.